



ARTS CONSULTING GROUP

GROWING INSTITUTIONS.
ADVANCING ARTS & CULTURE.
ENHANCING COMMUNITIES.

EXECUTIVE SEARCH PLACEMENT



Arts Consulting Group is pleased to announce that **Paul D. Kaine** is the newly appointed Executive Director of Ballet Idaho located in Boise, Idaho.

Mr. Kaine, in partnership with Artistic Director Peter Anastos, will develop a strategic vision that grows Ballet Idaho's Company and Academy. He will also provide managerial direction to the organization to achieve its artistic and entrepreneurial goals. He is a seasoned performing arts management professional holding leadership roles in dance companies since the early 1990's. His first was with Ballet Austin, and over the past 20 years he has worked in partnership with artistic leaders at Sarasota Ballet, Nashville Ballet, and Cincinnati Ballet. While in Nashville, he increased its operating budget by nearly 30 percent and established a reserve account of more than \$200,000. He also increased ballet school enrollment by 15 percent and launched a \$2 million capital campaign to underwrite a new *Nutcracker* production. In all of his leadership roles at various ballets around the U.S., he has made lasting operational, marketing and fund development improvements.

"Paul will serve as the chief translator of Ballet Idaho's strategic, artistic and educational goals into a language of best business practices that drives institutional vibrancy and sustainability," said Pat March, Chairman of Ballet Idaho's Board of Directors. "His extensive experience will help broaden the dialogue about why it is imperative to embrace Ballet Idaho as a vital component of the quality of life in Boise."

"My wife and I are excited about the move to Boise and contributing to Ballet Idaho's continued evolution under Peter Anastos' artistic and creative leadership," said Mr. Kaine. "It is clear from our interactions with volunteer leadership, Academy parents and students, donors and the talented Company dancers, that Ballet Idaho is a well respected organization that touches thousands of lives in the Treasure Valley."

"The ACG team congratulates Paul and everyone at Ballet Idaho," said Bruce Thibodeau, President of Arts Consulting Group. "The Search Committee, Board, and staff members had active participation resulting in a rigorous and effective search process. ACG also thanks the professionals across the country who expressed interest in the position and to those who offered candidate recommendations. Congratulations to one and all."

CREATIVE SOLUTIONS FOR CREATIVE PEOPLE