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BRUCE D. THIBODEAU, PRESIDENT

EXECUTIVE SEARCH, REVENUE MAXIMIZATION, BOARD GOVERNANCE, STRATEGIC PLANNING, INSTITUTIONAL MESSAGING, AND COMMUNITY ENGAGEMENT SERVICES

"Inspiring others to reach more fulfilling places in their personal and professional lives brings success on many levels.

Success can only be achieved by first understanding yourself, then recognizing and appreciating those around you, and finally adapting to your environment. Only then will you leave your own legacy with the highest level of personal and professional integrity.

Through human empowerment your organizations will have the opportunity to make a positive impact on their communities and reach the ultimate level of service to society as a whole."

Bruce Thibodeau founded the Arts Consulting Group in 1997 and has extensive experience in the business of the arts and culture sector. He has worked with hundreds of clients in guiding effective leadership transitions, increasing earned and contributed revenue, achieving organizational efficiency, developing vibrant institutional messages and brands, strategic visioning, and revitalizing governance practices. He has also facilitated a variety of community engagement processes that increase the public dialog about the value of arts and cultural organizations and facilities in order to better serve their communities.

Mr. Thibodeau recently led a team in developing a strategic plan and community engagement process for a music education organization resulting in greater local, national, and international visibility. He also guided a variety of unique executive search processes in the museum, dance, performing arts center, orchestra, and other cultural disciplines building consensus among various key stakeholders. In addition to a variety of other projects, Mr. Thibodeau is a regular facilitator of Board and staff retreats, as well as a guest speaker at various regional and national arts and culture organization conferences.

Prior to founding Arts Consulting Group, Mr. Thibodeau was the Executive Director of the Los Angeles Chamber Orchestra. He brought a depth of marketing, financial, fundraising, artist relations, and managerial expertise to the organization, which ultimately saved it from bankruptcy and garnered two Grammy Award nominations for its

crossover recording, *The Five Seasons*. He also previously held various management roles at the Boston Symphony, Hartford Symphony, Santa Fe Chamber Music Festival, and Museum of Contemporary Art – Los Angeles.

A Maine native, Mr. Thibodeau earned a Bachelor of Music degree with a management emphasis from the *Hartt School of Music* at the *University of Hartford* and obtained an MBA degree and Certificate in Advanced Management Studies from the *F.W. Olin Graduate School at Babson College* in Boston. Additionally, he is a Certified Specialist in Planned Giving, a designation received from the *American Institute for Philanthropic Studies*, and he holds multiple human resource certifications in values and behavioral analysis from Target Training International. Mr. Thibodeau is currently pursuing a Doctorate in Business Administration (DBA) from *Grenoble École de Management (France)* focused on how stakeholders impact strategic decision making in the development of nonprofit cultural facilities.

A Sample of Mr. Thibodeau's client work includes:

Arsenal Center for the Arts
Ballet Idaho
Carmel Bach Festival
Centre for the Living Arts
Classical Kids Music Education
Educational Theatre Association
The Granada Theatre – Santa Barbara
Gulf Coast Exploreum Science Center
Massachusetts Air and Space Museum
Mesa Arts Center / City of Mesa
OPERA America
Opera North (NH)
Walton Arts Center