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BRUCE D. THIBODEAU, PRESIDENT

**EXECUTIVE SEARCH, FUNDRAISING & MARKETING CONSULTING, INTERIM MANAGEMENT,
AND ORGANIZATIONAL DEVELOPMENT SERVICES**

"Inspiring others to reach more fulfilling places in their personal and professional lives brings success on many levels.

Success can only be achieved by first understanding yourself, then recognizing and appreciating those around you, and finally adapting to your environment. Only then will you leave your own legacy with the highest level of personal and professional integrity.

Through human empowerment your organizations will have the opportunity to make a positive impact on their communities and reach the ultimate level of service to society as a whole."

Bruce Thibodeau founded the Arts Consulting Group in 1997 and has extensive experience in arts and business management. He has worked with dozens of clients in the interim executive, marketing and development roles, has guided multiple executive search processes. He has also facilitated strategic planning processes, as well as various team building and effective communication seminars.

In a sample of his work with clients, Mr. Thibodeau led an internationally acclaimed music festival through executive transition, both leading the search process and acting as interim executive director. The result was a 59% increase in contributed income, maintaining earned income levels during multiple venue transitions, and the naming of top professional leadership. Additionally, he has developed and guided a world music series in an historic theatre through its first season while garnering funds for venue restoration.

Mr. Thibodeau recently led a team of consultants in developing a comprehensive Strategic Marketing and Public Relations Plan for the North Hollywood (NoHo) Arts District, its 23 venues and 21 theater companies.

Prior to founding the Arts Consulting Group, Mr. Thibodeau was the Executive Director of the Los Angeles Chamber Orchestra. He brought a depth of marketing, financial, fundraising, and managerial expertise to the organization, which ultimately saved it from bankruptcy. Under Mr. Thibodeau's guidance, the Orchestra increased its subscriber base, added to the corpus of its endowment, and instituted planned giving opportunities.

He also brought the Orchestra to a live statewide radio audience to supplement national radio broadcasts and produced a crossover recording that garnered two Grammy nominations.

Mr. Thibodeau has also worked in various roles for such prestigious organizations as the Boston Symphony Orchestra, Hartford Symphony, Santa Fe Chamber Music Festival, The Museum of Contemporary Art Los Angeles, and Price Waterhouse.

A Maine native, he earned a Bachelor of Music degree with a management emphasis from the *Hartt School of Music at the University of Hartford* and obtained an MBA degree and Certificate in Advanced Management Studies from the *F.W. Olin Graduate School at Babson College* in Boston. Additionally, he is a Certified Specialist in Planned Giving, a designation received from the *American Institute for Philanthropic Studies*.

A Sample of Mr. Thibodeau's professional and client work includes:

Arsenal Center for the Arts
Australian Broadcasting Corporation
Boston Symphony Orchestra
Carmel Bach Festival
Hartford Symphony Orchestra
Los Angeles Chamber Orchestra
Los Angeles Opera
Los Angeles Philharmonic
Massachusetts Air and Space Museum
Museum of Contemporary Art – L.A.
Museum of Latin American Art
Nevada Ballet Theatre
New Orleans Center for Creative Arts
Norris Center for the Performing Arts
North Hollywood (NoHo) Arts District
Orange County Museum of Art
Santa Fe Chamber Music Festival
TheatreWorks
UCLA Performing Arts